



## Vice President of Engineering

Highland, IL

**Job Summary:** Plan and direct the overall engineering activities of the organization. Coordinate the creation, development, design, and improvement of the organization's products in conformance with established programs and objectives.

**Reports to:** President and COO

**Essential Duties:**

- Prepare and correlate short- and long-term engineering plans and programs for product design and time to market.
- Direct all immediate subordinates in performance of their assigned functions so that all plans and programs are carried out in accordance with organization policy.
- Prepare, maintain, and assure adherence to budgets and schedules for projects falling within the jurisdiction of the Engineering Departments.
- Advise appropriate personnel of the latest technical developments in the engineering field.
- Coordinate the activities of the engineering function and encourage the interchange of information, ideas, and techniques in the various engineering fields.
- Cooperate with operating departments in the establishment of uniform specifications for materials and equipment.
- Provide engineering services to other departments of the organization as required.
- Administer an active cost reduction program which includes ongoing design review efforts.
- Coordinate design efforts with and between domestic and foreign subsidiaries.
- Coordinate work effort with Sales/Marketing to assure timely development of new products.
- Participate in industry activities associated with our business to maintain our technological competence and represent the company's interest.

**Requirements:**

- BSEE Degree.
- 10 plus years' engineering and general management experience, with an emphasis on strategic and project management.
- Strong financial experience in financial modeling and business case analysis.
- Demonstrated ability to challenge the status quo and innovate creative solutions to complex problems that span across multiple business functions.
- Demonstrated ability to create and change organizational structures that support new or changing corporate strategies.
- Strong communication and leadership skills.
- Familiarity with the design of magnetic and electronic products.



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**Contact:**

Basler Electric welcomes employment applications received directly from interested candidates. We prefer that you submit your resume in Microsoft® Word or Adobe® PDF format.

Basler Electric Company  
Human Resources  
12570 Route 143  
Highland, IL 62249-1074

Tel: +1 618.654.2341, ext. 251

Fax: +1 618.654.2351

Email: [employment@basler.com](mailto:employment@basler.com)

**Benefits:**

Basler offers a comprehensive benefits package which offers: Medical, Prescription, Dental, Vision, Life, and AD&D insurance; a 401k plan; paid leaves for Vacation, Holiday, Sick, Jury Duty, Bereavement; tuition reimbursement. All benefits are subject to eligibility requirements.

**Compensation:**

We anticipate filling the Vice President of Engineering position with an expected compensation range of \$200,000 - \$230,000 with the opportunity for incentive compensation. We are open to reviewing additional candidates with more or less experience and the pay range may differ if filled at a different level. Our pay ranges are determined by job, responsibility, and location. Starting pay and job title are based on location and job-related factors such as candidate experience, training, knowledge, and skills.